## UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

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PETER A. CRAWFORD,

Plaintiff,

v.

Civil Action No. 05-cv-10078 (DPW)

WOLVERINE, PROCTOR & SCHWARTZ, INC., STEVEN F. CHILINSKI, and DEEPAK S. KULKARNI,

Defendants.

#### **AFFIDAVIT OF ERNEST K. JACQUET**

ERNEST K. JACQUET, being duly sworn deposes and says:

- I am a founder and managing partner of Parthenon Capital LLC ("Parthenon").
   Parthenon is a private equity firm with offices in Boston and San Francisco.
- 2. In late December 2001, Parthenon was involved in a transaction whereby a group of investment entities owned by Parthenon acquired a controlling ownership interest in Wolverine, Proctor & Schwartz, Inc. ("WPS").
- 3. The transaction whereby Parthenon acquired a 60% controlling interesting in WPS closed between December 28 and December 31, 2001. As part of this transaction, Parthenon acquired the right to name three out of the five members of the WPS Board of Directors.
- 4. Following the final closing of Parthenon's acquisition of WPS on December 31, 2001, the WPS Board of Directors was composed of myself, John Rutherford, Erik Scott, Mark Brown and Deepak Kulkarni.

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5. On December 31, 2001, I, in my capacity as a director of WPS, executed an

"Action by Unanimous Written Consent of Directors in Lieu of a Meeting of Directors" (the

"Unanimous Written Consent"). The Unanimous Written Consent was one of the documents

that was executed as part of the closing of Parthenon's acquisition of WPS. A copy of the

December 31, 2001 Unanimous Written Consent is attached hereto as Exhibit 1, my signature

can be found on page W0037.

6. By operation of the Unanimous Written Consent, the WPS Board of Directors

installed Deepak Kulkarni as the Chief Executive Officer ("CEO") of WPS.

7. In executing the Unanimous Written Consent, it was the intention of Parthenon

and the WPS Board of Directors to ensure that Mr. Kulkarni would serve as WPS's CEO (a

position he had occupied prior to Parthenon's acquisition of WPS) until such time as a successor

CEO could be appointed.

Signed under the penalties and pains of perjury this 28th day of April 2006.

/s/ Ernest Jacquet

**ERNEST JACQUET** 

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### Action by Unanimous Written Consent of Directors In Lieu of a Meeting of Directors

The undersigned, being all of the directors of Wolverine Proctor & Schwartz, Inc., a Massachusetts corporation (the "Corporation"), hereby consent to and adopt the resolutions attached hereto as Exhibit 1 and consent to the actions described therein in the same manner as if duly presented to and approved at a meeting of the Board of Directors of the Corporation duly called for such purpose.

This consent may be executed in one or more counterparts and shall be filed with minutes of meetings of the Board of Directors of the Corporation.

IN WITNESS WHEREOF, the undersigned have caused this unanimous written consent to be executed as of the date first written below.

Ernest K. Jacquet
Erik Scott
John C. Rutherford
Deepak Kulkarni
Mark Brown

Dated: Deurby 31, 2001

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Ernest K. Jacquet	
Erik Scott	
John C. Rutherford	
Deepak Kulkarni	
Mark Brown	

Dated: Decolon 31, 2001

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Ernest K. Jacquet	
Erik Scott	
John Rust John C. Rutherford	Reford
Deepak Kulkami	

Mark Brown

Dated: Jearly 31, 2001

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Ernest K. Jacquet	_
Erik Scott	_
John C. Rutherford  Deepak Kulkarni	
Mark Brown	

Dated: December 31, 2001

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Ernest K. Jacquet	
Erik Scott	
John C. Rutherford	
Deepak Kulkarni	
Cult	
Mark Brown	•••

Dated: Decalar 31, 2001

Exhibit 1

#### WOLVERINE PROCTOR & SCHWARTZ, INC.

#### **RESOLUTIONS**

#### Removal and Appointment of Officers

RESOLVED: That all officers of this Corporation shall be and are hereby removed from office

without cause, effective immediately.

RESOLVED: That each of the following individuals shall be and are hereby elected to the office

or offices set forth opposite his/her name, to serve in accordance with the Bylaws

of the Corporation:

Deepak Kulkarni

Chief Executive Officer

Erik Scott

Vice President

Mark Brown

Secretary & Treasurer

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